

Current Performance Development and Learning Plan (PDLP) process for Bargaining Staff Final					Effectiveness/ Client Service	Approvals	Role Clarity	Communication	Efficiency
MOF	<div>Start</div>								
EDO	<div>2 Approve email or suggest changes</div>								
Sr. Human Capital Resource Strategist	<div>1 Draft Email for initial Plan and send for approval</div> <div>3 Send email to FSCO Managers</div> <div>5 Draft end of year email for approval</div> <div>7 Send email to FSCO Managers</div> <div>10 MOF sends list of AMAPCEO at MAX to EDO</div> <div>11 Receives list and sends to SHCRS</div> <div>12 Send email to manager for proposed rating</div> <div>14 Collect ratings</div> <div>15 Approved?</div> <div>17 Send ratings for final approval</div> <div>18 Make necessary changes and confirm and send to EDO</div> <div>19 Send final ratings to HCS</div> <div>20 Approved ratings sent back to managers</div>								
Manager	<div>4 Manager meets with employee to discuss and agree on the plan, both parties agree</div> <div>8 Manager meets with employee to discuss and agree on the plan, both parties agree</div> <div>9 OPSEU/AMAPCEO within Range?</div> <div>12 Above Satisfactory?</div> <div>13 Manager submits proposed rating and rationale form</div> <div>21 Manager communicates rating and finalizes the plan, sends to HR for EE file</div>								
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