

Future Org Change Implementation Process

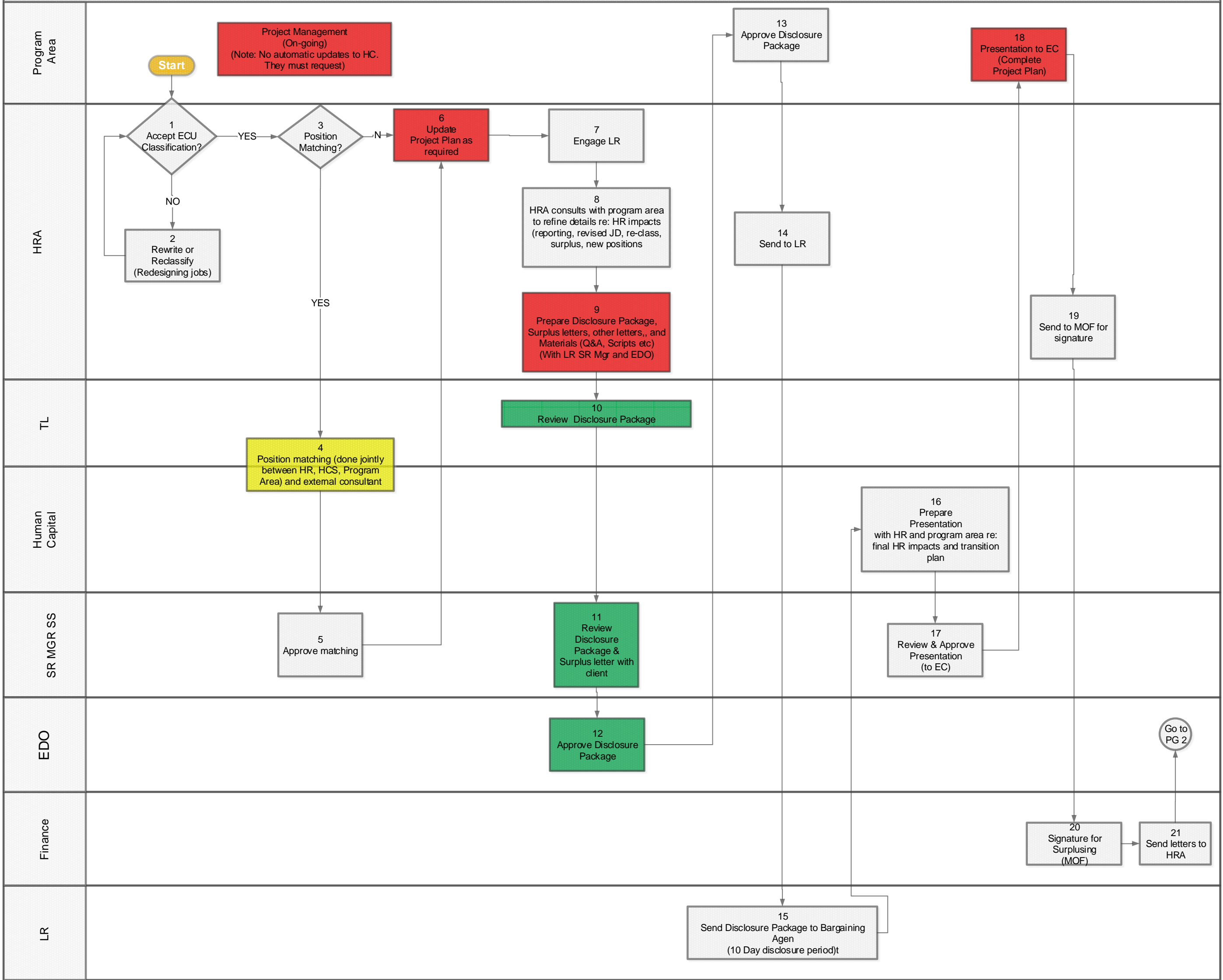
Efficiency

Effectiveness/  
Client Service

Approvals

Role Clarity

Communication



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Efficiency

Effectiveness/  
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Program  
Area

HRA

AHRA

Human  
Capital

EDO  
SR MGR SS

Finance

LR

24  
Manager Preparation  
with HR

23  
Finalize surplus  
Packages and other  
employee letters,  
announcement  
materials and other  
communication  
products

25  
Individual meetings with  
affected employees and  
all employees as  
required

26  
Collect and  
Report-Back  
on Employee Mobility (work with RSO and Liase with  
employee)

27  
WEAR or  
Recruitment

28  
Enter  
recruitment  
process as  
necessary

From  
PG 2

22  
Determine Logistics  
for meeting rooms,  
etc  
(EAP services)

29  
Prepare WEAR  
forms based on  
employee notices

30  
Enter  
WEAR  
process

32  
Update  
Files &  
Shared Drives

33  
New or Revised  
Job Descriptions  
Sent to MOF

34  
Engage Facilities and  
Accomodations  
(Large Scale)

35  
MGR flag need for  
L&D

36  
Develop  
Learning  
Strategy

31  
Update FEWS

End

WEAR

REC